SDG GOAL	SDG TARGET	RELEVANT MATERIAL TOPICS	SIPEF'S ACTIVITIES
SDG 1: No Poverty 1 POVERTY	1.4 - By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appro- priate new technology and financial services, including microfinance.	Community Rights and Development	SIPEF ensures that prior to any new developments, Free, Prior and Informed Consent (FPIC) has been provided by local communities. Wherever possible, the Company also provides commu- nity members with opportuni- ties to benefit from its activities, including through employment and development opportunities in the rural and remote areas in which the Group operates. Most of SIPEF's employees and their families live within its operations, and the Group pro- vides them with housing, clean water, and medical services.
SDG 2: Zero Hunger	2.3 - By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment.	Supply Chain Management Productivity and Quality	 SIPEF has established small-holder oil palm programmes focused on enabling smallholders to participate in its sustainable supply chain. SIPEF's extension services include: agronomic advice, training and the provision of quality seedlings. SIPEF is committed to achieve 100% RSPO certification for all its oil palm operations including inclusion of RSPO certified supplying smallholders into its supply chain. SIPEF is also committed to 100% Rainforest Alliance certification for its banana operations.
	2.4 - By 2030, ensure sustaina- ble food production systems and implement resilient agricultural practices that increase pro- ductivity and production, that help maintain ecosystems, that strengthen capacity for adapta- tion to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality.	Productivity and Quality Sustainable Land Use and Conservation R&D and Innovation	SIPEF implements Best Management Practices and engages in regenerative and circular practices across its operations. These practices focus on improving soil fertility, optimising inputs, recycling by-products, and increasing product quality and productivity. The Group is committed to investing in R&D and Innovation that will enable progress towards these objec- tives, as well as enhance the quality of planting materials and resilience of future crops.
SDG 3: Good Health and Well-being 3 GOOD HEALTH AND WELL-BEING	3.8 - Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality, and affordable essential medicines and vaccines for all.	Human Rights and Labour Standards Community Rights and Development Health and Safety	SIPEF is operating clinics in Indonesia, Papua New Guinea, and Ivory Coast. Most facilities are accessible to both employees and community members.
SDG 4: Quality Education	 4.1 - By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes. 4.2 - By 2030, ensure that all girls and boys have access to quality early childhood development, care, and preprimary education so that they are ready for primary education. 	Community Rights and Development	SIPEF has established kinder- gartens, primary and secondary schools in Indonesia, Papua New Guinea, and Ivory Coast. All facilities are accessible to employee children, and to chil- dren from surrounding commu- nities. SIPEF also provides free day care for employee children in Indonesia.
SDG 6: Clean Water and Sanitation	6.3 - By 2030, improve water quality by reducing pollution, eliminating dumping, and minimising release of hazardous chemicals and materials, halving the proportion of untreated wastewater, and substantially increasing recycling and safe reuse globally.	Sustainable Land Use and Conservation	SIPEF mitigates pollution of surface and ground water through good soil conservation practices, the establishment of riparian zones and wastewater treatment.
	6.4 - By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.	Operational Efficiency	SIPEF optimises water use across operations, including reusing water as much as possi- ble to keep water consumption at a minimum. In the banana operations of the Group, 30% of irrigation water is stored in catchment basins during the rainy season and can be used responsibly during the dryer season.
SDG 7: Affordable and Clean Energy 7 Clean ENERGY	7.2 - By 2030, increase substantially the share of renewable energy in the global energy mix.	Climate Change	Generation of electricity from renewable energy sources, including from steam turbines and methane capture facilities fitted with biogas plants at SIPEF's palm oil operations.

SDG 8: Decent Work and Economic Growth	 8.5 - By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. 8.8 - Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment. 	Human Rights and Labour Standards Health and Safety	SIPEF meets all local regula- tions for minimum wages and is compliant with the living wage calculations, as audited by the various certification standards to which the Group adheres such as RSPO, Rainforest Alliance and Fairtrade standards. SIPEF ensures its employees and workers are provided with a safe and healthy work envi- ronment. To prevent accidents, the Group invests in continuous training, the provision of appropriate PPE, and rigorous internal supervision and control systems. All risks are regularly analysed and assessed, and any occupational accidents are investigated to prevent them from being repeated.
SDG 12: Responsible Consumption and Production	12.2 - By 2030, achieve the sustainable management and efficient use of natural resources. 12.4 - By 2020, achieve the environmentally sound man- agement of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimise their adverse impacts on human health and the environment.	Sustainability Standards and Certification Operational Efficiency Sustainable Land Use and Conservation	Credible third-party certifica- tion is an important aspect of SIPEF's sustainability approach. The Group applies the highest benchmarked international standards, including the RSPO and Rainforest Alliance standards. The Group implements Best Management Practices, as well as regenerative and circular practices, focused on reusing by-products and waste from its production and processing activities. SIPEF implements Integrated Pest Management (IPM) for both its palm oil and banana production. Pesticides are used as a last resort when IPM and other methods are not able to prevent outbreaks of pests and diseases above the economic threshold.
SDG 13: Climate Action	13.1 - Strengthen resilience and adaptive capacity to climate-re- lated hazards and natural disasters in all countries.	Climate Change Sustainable Land Use and Conservation	 SIPEF is engaging in the following palm oil climate change adaptation initiatives under its current approach: No new planting on peatlands and implementation of Best Management Practices on existing plantings on peatland SIPEF has a fire risk alert monitoring system, as well as comprehensive firefighting procedures in place Strengthening natural defences against storm surges, coastal erosion, and coastal flooding through the rehabilitation of coastal buffers Biodiversity, conservation and reforestation programmes in Indonesia, Papua New Guinea, and Ivory Coast.
	13.2 - Integrate climate change measures into national policies, strategies, and planning.	Climate Change	SIPEF is engaging in the follow- ing climate change mitigation initiatives under its current approaches: - A composting facility for palm oil residues - Methane capture facilities and biogas plants that generate renewable electricity
SDG 15: Life on Land	 15.1 - By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements. 15.2 - By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally. 15.3 - By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought, and floods, and strive to achieve a land degradation-neutral world. 15.5 - Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species. 	Sustainable Land Use and Conservation	Conservation areas are identi- fied and protected within the areas of SIPEF's concessions where the Group has manage- ment control. The Group is committed to no deforestation and no new plantings on peatland. HCV and HCSA assessments are carried out prior to any new developments. SIPEF is also committed to monitoring biodiversity in all set-aside areas within its conces- sions, and to implementing its no hunting policy on its own estates and in the cultivated areas of its third-party suppliers. The policy makes an exception for sustainable hunting by local communities. Through the SIPEF Foundation, the Group finances and supports two long-term biodiversity projects in Indonesia. Both are based in Bengkulu province near SIPEF's Agro Muko estates. - SIPEF Biodiversity Indonesia (SBI) at Bengkulu - Turtle Conservation Project at Air Hitam Conservation Park