



Basic Principles

1. Hargy Oil Palms Ltd recognizes that a safe and healthy workplace is of the utmost importance. Hargy Oil Palms Ltd is therefore committed to provide a safe working environment for all employees and other stakeholders.
2. Hargy Oil Palms Ltd supports the implementation of local laws and regulations, as well as of applicable international agreements and standards relevant to Occupational Health & Safety (OHS).

Scope

3. Hargy Oil Palms Ltd believes in continually improving its health and safety record through:-
 - a. The identification and reduction of hazards and risks in its operations.
 - b. The provision of adequate resources for the effective implementation of OHS programs and procedures, including compliance reviews and field supervision and inspection.
 - c. Ensuring that OHS policies and procedures integrate with all other group policies and procedures.
4. This policy will be communicated to all employees and will be made available to other stakeholders. Hargy Oil Palms Ltd will ensure all its employees, its contractors and their employees, are made aware and understand their individual OHS rights and obligations.
5. Non-compliance with this policy will result in disciplinary action up to and including dismissal, and might result in legal action.
6. This Policy applies to all departments under the Management of Hargy Oil Palms Ltd.

Craig Gibson
General Manager