



## Shareholders' trip 2025: Discover Sumatra and Penang with SIPEF

SIPEF is delighted to announce that it is once again organizing an exclusive trip to Indonesia for its shareholders and stakeholders. This unique experience will take place from **20 September to 4 October 2025**, with departure and return at Brussels Airport.

In collaboration with travel agency De Blauwe Vogel, an engaging program was crafted that offers a nice balance between site visits to SIPEF's key assets and a cultural exploration of Sumatra (Indonesia) and Penang (Malaysia). A detailed itinerary is included in the [travel brochure](#) enclosed below.

### What can you expect?

The trip will include visits to the latest developments across our plantations and factories in South Sumatra, including:

- Day trips to our largest plantations and newest factories near Lubuklinggau.
- A visit to our most advanced plantations and factory in Perlabian, North Sumatra.
- An exclusive behind-the-scenes tour at Verdant Bioscience, our research company focused on the development of high-yielding seeds.
- A concluding visit to our SIPEF offices in Medan.

During these visits, you will be accompanied by SIPEF's senior management, providing ample opportunity to ask questions and gain insights into our operations.

Additionally, you will enjoy a captivating cultural journey through Sumatra and Penang, immersing yourself in the region's rich culture and breathtaking natural beauty.

A detailed itinerary is provided in the [travel brochure](#) enclosed below.

### Practical Information

The trip will take place from **20 September to 4 October 2025**. Price per person (inclusive of VAT) is EUR 4 881 for a Double Room and EUR 5 835 for a Single Room. The price includes all activities, accommodation, meals, and local gratuities as outlined in the [travel brochure](#) below. Not included are travel and cancellation insurance and visa costs.

A deposit of EUR 1 500 (30%) is required upon registration. The remaining balance will be called up on 1 July 2025.

The following cancellation policy applies:

- Until 21/06/2025: 10% fee
- Until 05/08/2025: 50% fee
- From 19/08/2025: 100% fee

### How to Register?

Registrations are limited to a maximum of 45 participants, so we kindly recommend registering promptly to secure a place.

**Register now with travel agency De Blauwe Vogel via the following link:**

[\*\*Registration Link De Blauwe Vogel\*\*](#)

Upon registration, a copy of your international passport is required (via email to [julian@deblauwevogel.be](mailto:julian@deblauwevogel.be)).

### Questions?

**For organizational matters, please contact travel agency De Blauwe Vogel at [julian@deblauwevogel.be](mailto:julian@deblauwevogel.be).** For additional queries, you can also reach out via [aandeelhoudersreis@sipef.com](mailto:aandeelhoudersreis@sipef.com).

We look forward to welcoming you on this unique trip and sharing an unforgettable experience together!

# SUMATRA & PENANG



## Day 1: Brussels - Singapore 20/09/25

Night flight from Brussels to Singapore

## Day 2-4: Jakarta - Lubuklinggau (L-D) 21-23/9/25

Arrival in Singapore. Brief transit period (06:55-09:25) Flight to Jakarta.

Immigration and customs procedures will be handled by a Sipef representative. Lunch will be provided at the airport, if time permits.

Flight to Lubuklinggau. Reception and transfer to the Famvida Hotel for a three-night stay.



Introduction to the information evening at the hotel. Dinner will be served at the hotel.

Over the next two days, you will explore the different plantations of Sipef in South Sumatra.

Lunch at the venue and dinner in the city.

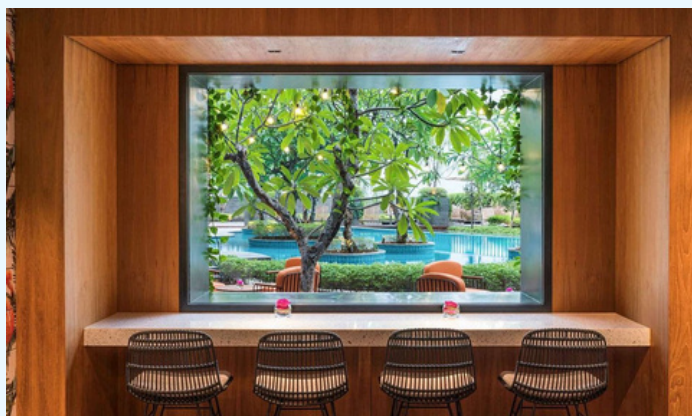
## Day 5: Lubuklinggau - Jakarta (B-L) 9/24/25

After breakfast, proceed to the Sipef regional office, including lunch.

Afternoon flight to Jakarta followed by check-in at the Swissotel PIK Avenue located at Jakarta Airport.

Free evening. PIK Avenue serves as a leading shopping and entertainment hub in Pantai Indah Kapuk, Jakarta.

It provides an extensive selection of luxury shopping, dining, and entertainment choices. PIK Avenue is linked to Swissotel, enhancing convenience for guests. The mall features high-end boutiques, unique restaurants, and well-known cafes.



## Day 6-7: Jakarta - Rantau Prapat (B-L-D) 25-26/9/25

After an early breakfast, we will take a flight to Medan. Upon our arrival at Medan International Airport, we will proceed to the center of Medan, the capital of North Sumatra. Following this, we will embark on a brief city tour, which will include visits to Sultanpalace, the Great Mosque, the Chinese Temple, and the Kesawan area. Lunch will be enjoyed en route. In the afternoon, we will head to the station for our train journey to Rantau Prapat. (15.45 - 21.10) A dinner box will be provided on the train. Arrival and transfer to the Suzaya hotel for a two-night stay.



Full-day excursion (day 7) to the Sipef plantation. Lunch provided on-site, dinner at the hotel.

## Day 8: Rantau Prapat - Samosir Island (B-L-D) 09/27/25

Breakfast will be followed by a train departure to Tebing Tinggi. (08.15-11.47) After lunch, we will continue our journey to Lake Toba. This lake is the largest volcanic lake globally, covering an area of over 1,100 km<sup>2</sup>. Samosir, an island situated in the center of the lake, was created by one of the most significant volcanic eruptions in history, rendering it a geologically fascinating region. Additionally, Samosir serves as the heart of Batak culture.



Batak culture is distinguished by its unique architectural style, featuring houses with pointed gable roofs and vibrant motifs, alongside a clearly defined clan structure that governs social relations and traditions. Religion holds significant importance, blending Christianity with traditional animistic practices, which include ancestor worship and intricate funeral rituals. The Batak community highly values education and has made notable contributions to Indonesian society. Their distinctive fusion of tradition, spirituality, and art renders Samosir a remarkable attraction away from the mainstream.

Check-in at the Marriana Resort and Convention Center.

## Day 9: Samosir Island (B-L-D) 28/9/25

Today, we will delve into the vibrant culture and history of the Batak people on Samosir Island. In Ambarita, we will gain an understanding of the ancient traditions of the Batak. We will appreciate the traditional Batak houses, known for their distinctive pointed roofs and intricate wood carvings. Local guides will recount tales about the legal system of the Batak ancestors. The Stone Chairs of Ambarita stand as silent witnesses to past tribal gatherings and judicial practices, including executions.



In Simanindo, the Batak culture is vividly represented at the Huta Bolon Simanindo Museum, located within a traditional Batak house. This museum provides an in-depth exploration of the heritage and customs of the Batak people. Visitors can also experience traditional Toba Batak dances, accompanied by gondang music. In Tomok, we discover the stone-carved tomb of King Sidabutar, one of the earliest Batak kings to embrace Christianity. Tomok functions as a spiritual and historical hub where visitors can explore ancient Batak burial traditions and folklore. Additionally, it is a vibrant village where one can purchase distinctive crafts and immerse themselves in the daily life of Samosir.

## Day 10: Samosir to Medan (B-L) 9/29/25

After a light breakfast, depart by ferry and then proceed by bus to the Verdant company near Medan.



After lunch, depart for the J W Marriott hotel. Enjoy a free evening.

## Day 11: Medan - Penang (B-D) 30/9/25

Early breakfast, check-out, and departure to the Sipef office in Medan.

Short flight to Penang (45') At Medan airport, you can grab a bite to eat before departure. Arrival in Penang.

The Eastern & Oriental Hotel, affectionately referred to as the 'E&O' by generations of travelers, radiates an unparalleled charm. Throughout much of its history, its corridors and halls served as a sanctuary for the affluent and elite of the Western world-adventurous travelers, including renowned authors and aspiring intellectuals, who arrived by steamer in pursuit of the exotic East. Even as time has progressed, this distinctive treasure in the heart of George Town continues to shine as a testament to the grand elegance of the British colonial era, representing both a remarkable period and a remarkable location. At the E&O, the true pleasures of life remain timeless. For over 138 years, the hotel has graciously welcomed the world in enduring style.

Overnight accommodation (3n) in The Victory wing of the hotel. Dinner at the hotel.

## Day 12: Penang (B-L-D) 1/10/25

We begin in Georgetown, a city abundant in history, culture, and culinary heritage. Traders from various regions of the world utilized Penang as a sanctuary during the monsoon seasons, introducing a range of international influences.

In the historic district, we appreciate the World Heritage architecture while observing contemporary street art juxtaposed with ancient structures. We explore workshops where artisans create joss sticks and weave rattan items. A trip to Khoo Kongsi provides a glimpse into ancestor worship, and as we stroll along the 'Street of Harmony,' we discover diverse spiritual shrines and places of worship. Following this, we venture into the lively Little India, where we interact with the locals and savor the enticing scents from the street vendors. The group will be split for a more enjoyable experience.



After immersing ourselves in the sights, sounds, tastes, and aromas of Penang, we proceed to The Habitat Ecopark on Penang Hill. We ride the cable car to appreciate the 360-degree panoramic views of Georgetown, the mainland of Malaysia, and beyond.

Upon reaching Penang Hill, we are greeted by rangers for a nature walk. Adjacent to a 130 million-year-old rainforest is a 1.6 km nature trail. Here, we can observe the diverse flora and fauna of the highland forest. The trail steadily ascends to the treetops at the Langur Way Canopy, which is 30 meters above the forest floor. Following this, we head back to Georgetown for a late dinner.

## Day 13: Penang (B-L-D) 2/10/25

Penang offers more than just the preserved heritage of Georgetown and the sandy beaches of Batu Ferringhi. Today, we will explore rural Penang by bike. Just outside Balik Pulau town lies a maze of small roads, paths, and alleys that lead to lush rice fields, fruit orchards, plantations, mangroves, fishing villages, and numerous traditional kampung. Here, you will experience the allure of Malaysian rural life. Enjoy lunch at a local restaurant before returning to the hotel. The afternoon is free for leisure. In the evening, we will have a farewell dinner at the renowned Suffolk House restaurant.



## Day 14-15: Penang - Brussels (B-High Tea) 3-4/10/25

Leisure day. At approximately 16:00, we partake in a traditional British High Tea. The accommodations are reserved until 18:00!

Departure to the airport for the return flight through Singapore. Arrival in Brussels at 07:20 AM.